



Sustainability impact report



**Mynott
Bowers**
Group

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Introduction

Mynott Bowers recognises the current climate emergency and the need for businesses to take proactive action which is why we've joined Zellar's sustainability platform. This platform helps us measure our current sustainability performance and creates a plan with tangible actions to deliver on our sustainability commitments.

This report contains:

1. Our annual emissions data
2. Completed actions
3. Planned actions

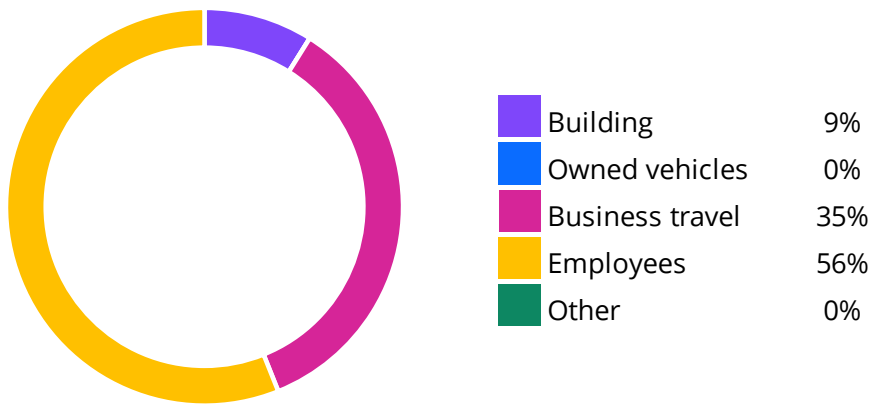
Emissions data



We have completed emissions data for 1 year. We will continue to track and report our annual emissions data.

14.2
tCO₂e

Breakdown of Emissions - 2022



Methodology

Emissions are calculated via Zellar’s sustainability platform. We have calculated our scope 1&2 emissions, plus the impact of business travel, commuting and home-working. We recognise that a large portion of our emissions will also come via our supply chain, and will look to track and reduce these.

Zellar’s calculation approach aligns with the Greenhouse Gas Protocol. Emission factors are based on the latest UK government CO₂e conversion factors or the most applicable available, and updated annually.

Reporting & Governance



Completed actions:

- We have made a net zero pledge, committing to achieving carbon neutrality and taking active steps to reduce our environmental impact.
- We have set up a recurring sustainability progress meeting to review and monitor our sustainability initiatives and progress.
- We have added information to our Zellar profile, supporting accurate and up-to-date sustainability reporting.
- We have appointed a Sustainability Champion within our organization to lead and coordinate our sustainability initiatives.
- We have calculated our carbon emissions for 2022, allowing us to monitor and manage our carbon footprint.

Planned actions:

- We will regularly review and update our sustainability policy to ensure its alignment with evolving sustainability standards and best practices.

Energy



Completed actions:

- We have installed electric vehicle charging stations to support the transition to clean transportation options.
- We have installed green technology and utilized efficiency checklists to optimize our energy consumption and reduce waste.
- We have installed light sensors to automatically adjust lighting levels and improve energy efficiency.
- We have reduced our digital footprint by optimizing data storage, reducing unnecessary email communication, and promoting energy-efficient practices.
- We have implemented a home working policy to support flexible and sustainable work arrangements.
- We have given advice to employees who work from home, promoting energy efficiency and sustainable practices in remote work settings.

Planned actions:

- We plan to switch to a zero emissions electricity tariff, sourcing renewable energy to power our operations and reduce our carbon footprint.
- We will continue to explore and implement additional energy-efficient technologies and practices to further reduce our resource consumption.
- We will strive to store and manage our data efficiently, utilizing cloud-based solutions and optimizing server utilization.
- We will evaluate and switch to green hosting providers, ensuring that our digital infrastructure operates on renewable energy.
- We will actively seek green grants and funding opportunities to support and accelerate our sustainability initiatives.

Waste management



Completed actions:

- We have implemented measures to reduce paper consumption and promote digital document management.
- We have reduced waste generation and increased the proportion of waste sent for recycling or proper disposal.
- We have eliminated single-use plastic from our operations, reducing waste and promoting a more sustainable approach.
- We have opted for refurbished office equipment, promoting circular economy principles and reducing waste.

Sustainable operations and practices



Completed actions:

- We will encourage employees to take a greener commute by promoting cycling, walking, public transportation and carpooling.
- We have engaged our supply chain to prioritize sustainability practices and encourage environmentally friendly suppliers.
- We are hoping to volunteer with the RSPB (Royal Society for the Protection of Birds) to contribute to conservation and environmental protection efforts.
- We aim to offset our carbon emissions for 2022, investing in carbon offset projects to compensate for our environmental impact.

Planned actions:

- We will reviewing our current insurance and banking providers and whether we can switch to more sustainable alternatives.

Scan to view our Zellar sustainability profile



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